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December 3, 2018

## **GENERAL MEETING**

# Soft Skills for Hard Times - How to Succeed In The Industry Downturn

Lori Dalrymple - CEO of Architecture of Communication (AOC, LLC)

• Denver Athletic Club

Wednesday, December 12, 2018, 11:30 AM - 1:00 PM *Early-bird registration deadline: December 10 at 5:00 PM* 

#### Tickets:

Members	\$25
Non-Members	\$35
Walk-Ins	\$45

# **Register Now**

#### Outline:

The Oil & Gas Industry is in a downturn. In the last two years, over 300,000 jobs have been lost or eliminated through attrition or termination. Profitability is limited. Some of the smaller companies have closed or face bankruptcy. Projects are being delayed or canceled.

These are difficult times for the industry. Even though the price of oil is slowly rising, and the industry seems to be rebounding, the stability is fragile. Recent studies show that 85% of job success comes from having well-developed soft skills, and only 15% of job success comes from technical skills and knowledge.

Soft skills are Interpersonal Relationship Skills. In the Oil & Gas industry today, these skills are more critical than ever. Organizations (and workers) are struggling to find meaningful ways to remain competitive and be productive. Teamwork, leadership and communication are underpinned by soft skills development. Since each is an essential element for organizational and personal success, developing these skills is crucial.

Soft Skills and Technical Skills work together synergistically. Many major organizations such as SPE, AIME, & AAES have developed soft skills committees. Major companies, such as OMV, Halliburton,

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#### Thanks to This Month's Newsletter Sponsor:

Schlumberger, Exxon, Nalco Champion, and many others have incorporated soft skills into their employees training.

Take Home Message: Soft Skills Help You Succeed



Biography:

Lori Dalrymple is the CEO of Architecture of Communication, (AOC, LLC). She developed a Global Soft Skills Training Program for the Oil & Gas Industry. Her expertise in Soft Skills training helps Professionals and University Students to achieve higher levels of interpersonal communication, both internal and

external. She has been working as a subject matter expert in Soft Skills training since 2005, and is a member of SPE and a standing member of the Soft Skills Committee.

Lori holds a Bachelor's degree in Corporate Communications and Performance, an Associate's degree in Sales & Marketing, and is currently pursuing her Master's degree in Multicultural Psychology, along with University studies in geology, and the sciences to increase her technical understanding. She holds multiple certifications in motivational training as well as Praxis Global and SPE Workshops on Oil & Gas. Lori volunteers as an SPE representative to teach Soft Skills to Petroleum Engineering Departments at Universities around the globe.

## CONTINUING EDUCATION

#### **Artificial Lift and Production Optimization**

Dr. Rajan Chokshi - Accutant Solutions of Houston

• Liberty Oilfield Training Room, 950 17th Street, Suite 2400, Denver

February 26-27, 2019

1.6 CEUs (Continuing Education Units) will be awarded for this 2-day course

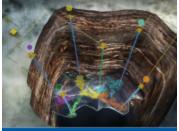
Registration deadline: February 12, 2019

# Register Now

**Description:** This course is designed to give trainees an overview of various artificial lift solutions and related production optimization concepts. After introducing participants to the need for an artificial lift system, training will focus on each of the following lift methods: Gas lift, Reciprocating Rod Lift, Progressing Cavity Pumping, Hydraulic Pumping, Electrical Submersible Pumping, Plunger and Capillary System. For each lift type, the course covers main components, application envelope, relative strengths and weaknesses. Animations, field cases, and example-calculations are used to reinforce concepts. A unique feature of this course is discussion on digital oil field as applicable to lift optimization. The course will close with a discussion session wherein trainees would



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discuss their challenges and plans for lift systems with a view to understand applicability of the concepts learned during the training.

#### Instructor:

In a career spanning over 30 years, Chokshi has worked on petroleum and software engineering projects globally in the areas of multi-phase flow, artificial lift design, and production optimization in oil and gas industries for national oil company and service providers. He continues to consult and teach professional courses in these areas. His interests are developing and nurturing young talent globally,



technology integration and commercialization.

Dr. Chokshi is a Society of Petroleum Engineers' Distinguished Lecturer for the 2015-2016 year. He also serves on the SPE global committees for training and production awards. He holds a Bachelors and a Masters in Chemical Engineering from the Gujarat University and IIT-Kanpur, India respectively; and a Ph.D. in Petroleum Engineering from the University of Tulsa, USA.

## YOUNG PROFESSIONALS

#### Lunch & Learn - OCTG Conections for Shale Oil and Gas Service - Historical Problems and Ongoing Solutions

*Tom Hartberger, Technical Sales Manager at Precision Connections* 

Halliburton, 1125 17th St. Suite 1900, Denver
December 13, 2018, 11:30 AM - 1:00 PM
Lunch will be provided

## **Register Now**

**Abstract:** A look at problems encountered using standard API thread connections and ongoing industry solutions to solve failure issues.

**Bio:** Tom Hartberger is currently the Technical Sales Manager for Precision Connections. He has over 40 years of experience working with OCTG in steel making, pipe rolling, heat treatment, premium threading, and onshore/offshore field operations on a world-wide basis.

#### YP Ugly Sweater Happy Hour

- Rhein Haus, 1415 Market St.
- December 13, 2018, 4:30 PM 6:00 PM

Join us for a drink and appetizers to catch up and network with friends and colleagues.



#### Save the Date! YP Ski Trip

Copper Mountain
March 1-3, 2019
Save the date for the fifth annual SPE ski trip!

We're scheduled to return to Copper Mountain the first weekend of March (3/1/19 through 3/3/19).

Registration will be up soon! For sponsorship opportunities, please contact Mark Hinaman at <u>mark.hinaman@gmail.com</u>.

### COMMUNITY OUTREACH

Do you want to teach young students about energy, serve breakfast at the Denver Rescue Mission, or judge science fairs? Join other SPE members in giving back to our community! If you want to learn more about SPE's outreach activities, please contact Community Outreach Chair, Ellen Scott. ellen.scott@fractureid.com

### 2018 DISTINGUISHED LECTURER SURVEY

The Denver Section has had several amazing Distinguished Lecturers this year. Please take some time to fill out SPE International's survey about these presentations to help improve the DL program in the future.

We are always looking for ways to improve our programming and value your opinion. Please find the survey <u>here</u>.

#### SPE REGIONAL AWARD NOMINATIONS

SPE Awards recognize expertise and contributions to the upstream oil and gas industry with awards at the regional and international levels for:

- Technical contributions
- Professional excellence
- Career achievement
- Service to colleagues
- Industry leadership

• Public service

Please nominate directly or email Barbara Ganong or Justin Knappe with your nominee's name, employer, department/title, and award category.

### PARTNER EVENT: Denver Geophysical Society - 25th Annual 3D Seismic Symposium

Call for Papers and Save the Date

Q Ellie Caulkins Center, 1385 Curtis St. Denver, CO March 19, 2019 Join us for this event

# **Register Now**

Call for Papers! Are you interested in presenting at the 25th Annual 3D Seismic Symposium in March?

Abstracts are due November 16th. Submissions and questions should be sent to 3DSS@denvergeo.org

Registration, exhibitor information, and sponsorship details can be found at www.denvergeo.org

Society of Petroleum Engineers - Denver Section

Americas 222 Palisades Creek Dr. Richardson, TX 75080-2040 USA Mid Valley City, Lingkaran Syed Putra 40/44 Clipstone Street

Asia Pacific Level 35, Gardens South Tower 1st Floor, Threeways House Fortune Towers, 31st Floor 59200 Kuala Lumpur, Malaysia

Europe London W1W 5DW UK

Middle East Offices 3101/2, JLT Area P.O. Box 215959, Dubai, UAE

+1.972.952.9393 | E-mail |

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